

PHOENIX HOUSE

Peer Council Expectations and Rewards

Strong Peer Council leadership protects culture, prevents relapse, and keeps the house operating at a high level.

Core Expectations

- Protect and uphold house culture
- Follow and enforce all house rules
- Address issues early - do not ignore problems
- Hold residents accountable with direct communication
- Maintain strong personal recovery and consistency
- Communicate with management when needed

Core System

Junior Peer Leader	Democratically elected by the house	\$50/month
Level I Certified Peer Leader	Complete Peer Council Playbook training, pass quizzes	\$100/month
Level II Certified Peer Leader	6 months experience, 1 coaching/review session, Culture score 4.6 or higher, Advanced training completed	\$150/month

Specialty Positions

Certified Move in Specialist	Complete training including quizzes, 1 zoom role play coach session	Hospitality Move Ins	None	\$25/move in
Inner Circle Member	Level 2 certified peer leader	Attend weekly zoom calls	1 per household	\$50 per month
Narr Implementer	none	Implement Narr standards, 1 report per month	1 per household	\$50/mo

Leadership is earned. Leadership sets the tone.